

---

Professional Certificate in Education Law

## Title IX and Sexual Harassment Policies

---

AASECT refers to the American Association of Sexuality Educators, Counselors, and Therapists, an organization that provides training and certification for professionals in the field of human sexuality, and is related to sexual health education and harassment prevention. Accreditation is the process of evaluating and recognizing educational institutions or programs that meet certain standards of quality, and is related to education law and policy development. ADA refers to the Americans with Disabilities Act, a federal law that prohibits discrimination against individuals with disabilities and requires reasonable accommodations to be made, and is related to disability rights and accessibility in education. Administrative regulation is a rule or guideline created by a government agency to implement or enforce a law, and is related to education law and policy development. Affirmative action is a policy or program designed to promote equal opportunity and diversity, particularly in areas where discrimination has been a problem, and is related to equal opportunity and diversity initiatives. Age discrimination refers to the unfair or prejudicial treatment of individuals based on their age, and is related to age and employment law. Alternative dispute resolution refers to methods of resolving conflicts or disputes outside of the traditional court system, such as mediation or arbitration, and is related to conflict resolution and dispute resolution. Americans with Disabilities Act see ADA, and is related to disability rights and accessibility in education. Anti-discrimination policy is a statement or guideline that prohibits discriminatory behavior or practices, and is related to equal opportunity and diversity initiatives. Assault is a physical attack or threat of attack, and is related to violence prevention and student safety. Athletic department is the administrative unit responsible for managing and overseeing athletic programs and activities, and is related to athletics and recreation programs. Attendance policy is a set of rules or guidelines governing student attendance and participation in classes or activities, and is related to attendance and truancy prevention. Bias incident is an act or behavior that is motivated by prejudice or bias, and is related to hate crimes and discrimination prevention. Board of education is the governing body responsible for overseeing and making decisions about a school district or educational institution, and is related to governance and policy development. Board of trustees is the governing body responsible for overseeing and making decisions about a college or university, and is related to governance and policy development. Bullying is a form of aggressive or intimidating behavior, often repeated over time, and is related to violence prevention and student safety. Campus security is the department or unit responsible for maintaining safety and security on a college or university campus, and is related to security and emergency response. Campus speech code is a set of rules or guidelines governing freedom of speech and expression on a college or university campus, and is related to free speech and expression rights. Civil rights are the basic rights and freedoms guaranteed to citizens by law, and are related to civil rights and social justice. Clery Act is a federal law that requires colleges and universities to report crime statistics and provide safety and security information to students and employees, and is related to crime reporting and campus safety. Code of conduct is a set of rules or guidelines governing student behavior and conduct, and

is related to behavior and discipline policies. Collective bargaining is the process of negotiating wages, benefits, and working conditions between employers and employee unions, and is related to labor relations and employment law. College or university policy is a statement or guideline that governs or regulates a particular aspect of college or university life, and is related to policy development and implementation. Compliance is the act of adhering to or conforming to a law, regulation, or policy, and is related to regulatory requirements and enforcement. Confidentiality is the principle of keeping information private or secret, and is related to privacy rights and confidentiality agreements. Conflict of interest is a situation in which an individual's personal interests or loyalties may interfere with their professional responsibilities or duties, and is related to ethics and integrity policies. Consent is the voluntary and informed agreement to participate in a particular activity or behavior, and is related to sexual assault prevention and consent education. Constitutional law is the body of law that interprets and applies the provisions of a constitution, and is related to constitutional rights and civil liberties. Contract law is the body of law that governs and regulates agreements or contracts between parties, and is related to contract negotiation and enforcement. Copyright is the exclusive right to reproduce, distribute, or display a creative work, and is related to intellectual property and copyright law. Counseling services are programs or services designed to provide emotional support, guidance, or therapy to students, and are related to counseling and mental health. Crime reporting is the process of documenting and reporting crimes or incidents to law enforcement or other authorities, and is related to crime reporting and campus safety. Crisis management is the process of responding to and managing a crisis or emergency situation, and is related to crisis response and emergency preparedness. Cultural diversity is the presence and appreciation of different cultures, ethnicities, or backgrounds, and is related to cultural competence and diversity initiatives. Cyberbullying is a form of bullying or harassment that occurs through electronic or digital means, and is related to cyberbullying prevention and online safety. Cyberstalking is a form of stalking or harassment that occurs through electronic or digital means, and is related to cyberstalking prevention and online safety. Dean of students is the administrative officer responsible for overseeing student affairs and services, and is related to student affairs and dean of students. Disability is a physical, mental, or emotional condition that limits or impairs an individual's ability to participate in or perform certain activities, and is related to disability rights and accessibility in education. Disability services are programs or services designed to provide support or accommodations to students with disabilities, and are related to disability services and accessibility initiatives. Discrimination is the unfair or prejudicial treatment of individuals based on certain characteristics, such as race, sex, or disability, and is related to discrimination prevention and equal opportunity. Diversity is the presence and appreciation of different cultures, ethnicities, or backgrounds, and is related to cultural competence and diversity initiatives. Domestic violence is a pattern of abusive or violent behavior in a domestic or intimate relationship, and is related to domestic violence prevention and support services. Due process is the principle of ensuring that individuals are treated fairly and have their rights protected in a legal or administrative proceeding, and is related to due process and procedural rights. Education law is the body of law that governs and regulates educational institutions and programs, and is related to education law and policy development. Employment law is the body of law that governs and regulates the relationship between employers and employees, and is related to employment law and labor relations. Equal

employment opportunity is the principle of ensuring that all individuals have an equal chance to obtain employment and advance in their careers, regardless of certain characteristics, such as race or sex, and is related to equal opportunity and affirmative action. Equal opportunity is the principle of ensuring that all individuals have an equal chance to participate in or benefit from a particular program or activity, and is related to equal opportunity and affirmative action. Ethics is the study of moral principles and values, and is related to ethics and integrity policies. Evaluation is the process of assessing or judging the quality or effectiveness of a program, policy, or activity, and is related to evaluation and assessment methods. Faculty handbook is a document that outlines the policies, procedures, and expectations for faculty members, and is related to faculty affairs and policy development. FERPA refers to the Family Educational Rights and Privacy Act, a federal law that protects the privacy of student education records, and is related to student records and privacy rights. Financial aid is a type of assistance or support provided to students to help them pay for their education, and is related to financial aid and scholarship programs. First amendment is the amendment to the US Constitution that guarantees freedom of speech, press, and assembly, and is related to first amendment and free speech rights. Freedom of expression is the right to express one's thoughts, opinions, or ideas without fear of censorship or reprisal, and is related to free speech and expression rights. Freedom of speech is the right to express one's thoughts, opinions, or ideas without fear of censorship or reprisal, and is related to free speech and expression rights. Gang activity is the presence or involvement of gangs or gang-related behavior, and is related to gang prevention and student safety. Grievance procedure is a process for resolving complaints or disputes, and is related to grievance procedures and complaint resolution. Harassment is a form of behavior that is intended to intimidate, annoy, or alarm another person, and is related to harassment prevention and discrimination prevention. Hate crime is a crime that is motivated by prejudice or bias, and is related to hate crimes and discrimination prevention. Higher education is education beyond the high school level, and is related to higher education and college or university programs. HIPAA refers to the Health Insurance Portability and Accountability Act, a federal law that protects the privacy of health information, and is related to health information and privacy rights. Incident report is a document that records and describes an incident or accident, and is related to incident reporting and accident investigation. Informed consent is the voluntary and informed agreement to participate in a particular activity or behavior, and is related to informed consent and consent education. Institutional review board is a committee that reviews and approves research studies or projects, and is related to research ethics and compliance. Intellectual property is the ownership or rights to a creative work, idea, or invention, and is related to intellectual property and copyright law. Investigation is the process of gathering and examining evidence or information to determine the facts of a situation, and is related to investigation procedures and evidence collection. Jury duty is the obligation to serve on a jury or participate in the judicial process, and is related to jury duty and civic responsibility. Labor relations is the study of the relationship between employers and employees, and is related to labor relations and employment law. Liability is the state of being responsible or accountable for a particular action or decision, and is related to liability and risk management. Mediation is a process of resolving conflicts or disputes through the use of a neutral third-party facilitator, and is related to mediation and conflict resolution. Mental health is the state of emotional, psychological, or social well-being, and is related to mental health and counseling services.

Negligence is the failure to exercise reasonable care or caution, resulting in harm or injury to another person, and is related to negligence and liability concerns. Non-discrimination policy is a statement or guideline that prohibits discriminatory behavior or practices, and is related to non-discrimination and equal opportunity. OCR refers to the Office for Civil Rights, a federal agency responsible for enforcing civil rights laws and regulations, and is related to civil rights and compliance. Online harassment is a form of harassment or bullying that occurs through electronic or digital means, and is related to online harassment and cyberbullying prevention. Orientation program is a program or activity designed to introduce or acclimate students to a college or university, and is related to orientation and student affairs. Personnel file is a document or record that contains information about an employee's employment history, performance, and other relevant details, and is related to personnel files and employee records. Physical abuse is a form of abuse that involves physical harm or injury, and is related to physical abuse and violence prevention. Plagiarism is the act of passing off someone else's work or ideas as one's own, and is related to plagiarism and academic integrity. Policy development is the process of creating or revising policies or guidelines, and is related to policy development and implementation. Privacy is the right to keep personal information or matters confidential, and is related to privacy rights and confidentiality agreements. Procedure is a series of steps or actions taken to accomplish a particular task or goal, and is related to procedure and protocol. Professional development is the process of improving or enhancing one's skills, knowledge, or expertise, and is related to professional development and training programs. Program evaluation is the process of assessing or judging the quality or effectiveness of a program or activity, and is related to program evaluation and assessment methods. Promotion is the act of advancing or moving to a higher position or level, and is related to promotion and career advancement. Protection of minors is the responsibility to ensure the safety and well-being of minors or children, and is related to protection of minors and child safety. Racial harassment is a form of harassment or discrimination based on an individual's race or ethnicity, and is related to racial harassment and discrimination prevention. Reasonable accommodation is a modification or adjustment made to a policy, practice, or procedure to accommodate an individual's needs or disabilities, and is related to reasonable accommodation and disability rights. Records management is the process of creating, maintaining, and disposing of records or documents, and is related to records management and document retention. Recruitment is the process of attracting or hiring new employees or students, and is related to recruitment and hiring practices. Rehabilitation Act is a federal law that prohibits discrimination against individuals with disabilities and requires reasonable accommodations to be made, and is related to rehabilitation act and disability rights. Release of information is the process of disclosing or sharing personal or confidential information, and is related to release of information and privacy rights. Religious discrimination is a form of discrimination based on an individual's religious beliefs or practices, and is related to religious discrimination and discrimination prevention. Reporting is the act of documenting or disclosing information about a particular incident or situation, and is related to reporting and incident reporting. Research ethics is the study of moral principles and values in research, and is related to research ethics and compliance. Retaliation is the act of taking revenge or punishing someone for a particular action or behavior, and is related to retaliation and prohibition policies. Risk management is the process of identifying, assessing, and mitigating potential risks or hazards, and is related to risk management and

liability concerns. Safety protocol is a set of rules or guidelines governing safety procedures or practices, and is related to safety protocol and emergency response. Search and seizure is the act of searching or taking property without consent, and is related to search and seizure laws. Section 504 is a federal law that prohibits discrimination against individuals with disabilities and requires reasonable accommodations to be made, and is related to section 504 and disability rights. Security is the state of being safe or protected from harm, and is related to security and emergency response. Self-defense is the act of defending oneself against physical harm or attack, and is related to self-defense and personal safety. Sexual assault is a form of physical or sexual abuse, and is related to sexual assault prevention and support services. Sexual harassment is a form of harassment or discrimination based on an individual's sex or gender, and is related to sexual harassment and discrimination prevention. Social media is a type of online platform or tool used for communication, networking, or sharing information, and is related to social media and online safety. Student affairs is the administrative unit responsible for managing and overseeing student programs and services, and is related to student affairs and dean of students. Student code of conduct is a set of rules or guidelines governing student behavior and conduct, and is related to student code and behavior policies. Student conduct is the behavior or actions of students, and is related to student conduct and discipline policies. Student grievance is a complaint or concern raised by a student, and is related to student grievance and complaint resolution. Student handbook is a document that outlines the policies, procedures, and expectations for students, and is related to student handbook and policy development. Student life is the experience or activities of students outside of the classroom, and is related to student life and campus activities. Student organization is a group or club formed by students for a particular purpose or activity, and is related to student organization and club policies. Student records are documents or files that contain information about a student's academic or personal history, and is related to student records and privacy rights. Student rights are the rights or freedoms guaranteed to students, and is related to student rights and civil liberties. Substance abuse is the misuse or overuse of substances, such as drugs or alcohol, and is related to substance abuse and prevention programs. Title IX is a federal law that prohibits discrimination based on sex or gender in educational institutions, and is related to title IX and sexual harassment prevention. Training program is a course or activity designed to teach or develop skills or knowledge, and is related to training and professional development. Tribal law is the law or customs of a particular Native American tribe, and is related to tribal law and native american rights. University policy is a statement or guideline that governs or regulates a particular aspect of university life, and is related to university policy and policy development. Verbal abuse is a form of abuse that involves verbal or emotional harm, and is related to verbal abuse and harassment prevention. Violence is the use of physical force or aggression to harm or intimidate another person, and is related to violence prevention and student safety. Whistleblower is an individual who reports or discloses information about wrongdoing or misconduct, and is related to whistleblower and protection policies. Zero tolerance is a policy or approach that prohibits or strictly punishes certain behaviors or actions, and is related to zero tolerance and discipline policies.